COURSE OUTCOME FOR HUMANITIES

I. PAPER NAME - Effective Technical Communication

PAPER CODE- CE- HU 301

After completion of the course the student will be able to-

1. Recognize the social and professional contexts that shape language features and communication and apply it in academic and professional writing and speaking.

2. Critically read and interpret information and present points of view both in written and oral communication.

3. Participate in class and group discussions and engage in extemporaneous and prepared presentation of ideas through oral and power point presentations.

4. Will be able to summarise, write proposals and reports, prepare technical reports, write emails and all formal correspondence with accuracy.

5. Will be able to successfully conduct meetings and negotiate with clients.

II. PAPER NAME: Special English

PAPER CODE: Arch 101

After completion of the course the student will be able to-

1. Recognize the social and professional contexts that shape language features and communication and apply it in academic and professional writing and speaking.

2. Critically read and interpret information and present points of view both in written and oral communication.

3. Participate in class and group discussions and engage in extemporaneous and prepared presentation of ideas through oral and power point presentations.

4. Will be able to summarise, write proposals and reports, prepare technical reports, write emails and all formal correspondence with accuracy.

5. Will be able to prepare thesis report based on collected data and present the data in appropriate form.

5. Will be able to successfully conduct meetings and negotiate with clients.

III .PAPER NAME: HUMAN RESOURCE PAPER CODE: HU 605 B CSE + CE 605 B

1. Contribute to the development, implementation, and evaluation of employee recruitment, selection, and retention plans and processes.
2. Administer and contribute to the design and evaluation of the performance management program.
3. Develop, implement, and evaluate employee orientation, training, and development programs.
4. Facilitate and support effective employee and labour relations in both non-union and union environments.
5. Research and support the development and communication of the organization's total compensation plan.
6. Collaborate with others, in the development, implementation, and evaluation of organizational and health and safety policies and practices.
7. Develop, implement, and evaluate organizational development strategies aimed at promoting organizational effectiveness.
8. Manage own professional development and provide leadership to others in the achievement of ongoing competence in human resources professional practice.
9. Facilitate and communicate the human resources component of the organization's business plan.
10. Conduct research, produce reports, and recommend changes in human resources practices.

IV. PAPER NAME: ORGANIZATIONAL BEHAVIOUR PAPER CODE: HU 801 A

After completion of the course Students will be able –

1. To discuss the scientific foundations and the micro and macro approaches of O.B.
2. To analyze and compare different models used to explain individual behavior related to motivation and rewards.
3. To identify personal dimensions of personality, job satisfaction, motivation and learning
4. To identify the processes used to developing communication and resolving conflicts.
5. To explain group dynamics and demonstrate skills required for working in groups.(team skills)
6. To identify different leadership styles and the role of leaders in decision making process.
7. To explain organizational culture and examine various organizational design.
8. To discuss the main problems about stress, power and politics and ethics and the implementation of organizational change.

V. PAPER NAME: Indian Constitution

PAPER CODE:

After completion of the course Students will be able-

1. To define and describe the salient features of the Indian Constitution.
2. To explain the different ways of acquiring Indian citizenship.
3. To list the Fundamental Rights and Duties of Indian citizens.
4. Describe the Directive Principles of State Policy.

COURSE OUTCOME OF HU301/HU401:

- The students identify the importance of human values and skills for sustained happiness.
- The students strike a balance between profession and personal happiness/ goals.
- Understand the role of a human being in ensuring harmony in society and nature.
- The students realize/ explain the significance of trust, mutually satisfying human behavior and

  enriching interaction with nature.
- Distinguish between ethical and unethical practices, and start working out the strategy to

  actualize a harmonious environment wherever they work.
- The students develop/ propose appropriate technologies and management patterns to create

  harmony in professional and personal life.

Course Outcome Of Economics for Engineers(HU501, HSMC301 and ME801HU)

- Deep understanding of the basics of Economics
- Creating awareness about different economic activities like Demand and Supply which are important for an engineer.
- Development of analytical skill of engineers this will help to take decisions.
- Better understanding of the market, so they can analyze the situation as per the requirements

- Understanding of the pre-requisites before investing capital and long term decisions
- In-depth knowledge about Financial markets, National Income Accounting & Inflation / Deflation

Course Outcome of Building Economics and construction Management (ARCH803)

- To examine the economic feasibility of a project.
- To explain the main responsibilities of a project manager and how to carry out these.
- To equip the students with modern project approaches and project management techniques including the project crashing and resource allocation techniques.
- To provide tools for project control and evaluation.
- To provide the various methods for estimating the cost of the construction project.

Course outcome of Principles of Management (HU601 and HU511)

- Detailed idea on principles of management and administration.
- Evolution of management and various behavioral science contributions.
- To Understand fundamental concepts and principles of management, including the basic roles, skills, and functions of management.
- Be familiar with interactions between the environment, technology, human resources,
- organizations in order to achieve high performance.
- Understand realistic and practical applications of management concepts.
- Compare and contrast different types, roles and styles of managers across organizations.